

Gujarat Alkalies and Chemicals Limited Employee Training Schedule 2 December 2015 to 31 December 2015

Week 1; 2 and 3 December 2015

02,	/12/2015 (Wednesday)	1, 2 and 5 De		03/12/2015 (T	hursday)
Time	Content	Speaker	Time	Content	Speaker
09:00 to 10:00	Introduction and Pre-test (Technical)	Mr. Prashant & Mr. Dishank	09:00 to 10:00	Life Skills Introduction	HIRAL/ASHWINI
10:00 to 11:00	Mechanical Fundamentals: Types of measurement Instruments SI Units	Mr. Dishank Upadhyay	10:00 to 11:00	Life Skills Assessment	HIRAL/ASHWINI
11:00 to 11:15			Break		
11:15 to 12:15	Gauges Types of Errors	Mr. Dishank Upadhyay	11:15 to 12:15	Life Skills Assessment	HIRAL/ASHWINI
12:15 to 01:15	Pumps & Compressor Types Parts of pumps Working, Priming	Mr. Prashant Parmar	12:15 to 01:15	Life Skills Assessment	HIRAL/ASHWINI
01:15 to 02:00			Break		
02:00 to 03:00	Computer Hardware and peripheral interface	Mr. Hardik Shah	02:00 to 03:00	Hospitality Introduction	Anusha Sharma
03:00 to 03:15	Computer Hardware and peripheral interface	Mr. Hardik Shah	03:00 to 03:15	Hospitality assessment	Anusha Sharma
03:15 to 04:14			Break		
04:15 to 05:00	Pump Sealing, packing, application	Mr. Prashant Parmar	04:15 to 05:00	Hospitality assessment	Anusha Sharma



Gujarat Alkalies and Chemicals Limited Employee Training Schedule 2 December 2015 to 31 December 2015

Week 2: 9 and 10 December 2015

	Week 2	2; 9 and 10 De	cember 2	2015	
09	/12/2015 (Wednesday	1)		10/12/2015 (Thur	sday)
Time	Content	Speaker	Time	Content	Speaker
10:00 to 11:00	 Electrical AC Supply DC Supply Domestic supply and distribution 	Mr. Divyang Jadeja	10:00 to 11:00	Life Skill- understanding basic English vocabulary	HIRAL
11:00 to 12:00	Mechanical Fundamentals: Fastener	Mr. Dishank Upadhyay	11:00 to 12:00	Life Skill- INSTRUCTIONS	HIRAL
12:00 to 01:00	Electrical Component Insulation Electrical Wire and application	Mr. Divyang Jadeja	12:00 to 01:00	Life Skill- etiquettes	ASHWINI
01:00 to 02:00			Break		
02:00 to 03:00	Pressure Gauge and reading	Mr. Dishank Upadhyay	02:00 to 03:00	Hospitality	Anusha Sharma/ Dr. Rahul Kanagat
03:00 to 03:15			Break		
03:15 to 04:15	Electrical continue	Mr. Divyang Jadeja	03:15 to 04:15	Hospitality	Anusha Sharma/ Dr. Rahul Kanagat
04:15 to 05:00	Maintenance Tools	Mr. Dishank Upadhyay	04:15 to 05:00	Hospitality	Anusha Sharma/ Dr. Rahul Kanagat





Gujarat Alkalies and Chemicals Limited Employee Training Schedule 2 December 2015 to 31 December 2015

Week 3; 16 and 17 December 2015

16,	12/2015 (Wednesd	ay)		17/12/2015 (Thur	sday)
Time	Content	Speaker	Time	Content	Speaker
10:00 to 11:00	Pumps & Compressor Air Compressor, Layout Misalignment	Mr. Prashant	10:00 to 11:00	Life Skill- personal grooming	ASHWINI
11:00 to 12:00	Couplings	Mr. Prashant	11:00 to 12:00	Life Skill- body language	ASHWINI
12:00 to 01:00	Shaft, Key	Mr. Prashant	12:00 to 01:00	Life Skill-time management	HIRAL
01:00 to 02:00			Break		
02:00 to 03:00	Mechanical Fundamental Engg. Material Wear and Tear	Mr. Dishank Upadhyay	01:45 to 02:45	Hospitality	Anusha Sharma/ Dr. Rahul Kanagat
03:00 to 03:15			Break		
03:15 to 04:15	Maintenance tools Work shop tools	Mr. Dishank Upadhyay	02:45 to 03:45	Hospitality	Anusha Sharma/ Dr. Rahul Kanagat
04:15 to 05:00	Maintenance tools Work shop tools	Mr. Dishank Upadhyay	04:00 to 05:00	Hospitality	Anusha Sharma/ Dr. Rahul Kanagat





Gujarat Alkalies and Chemicals Limited Employee Training Schedule 2 December 2015 to 31 December 2015

Week 4: 23 and 24 December 2015

	AACC	sk 4, 23 and 24	Decembe	2013	
23/1	12/2015 (Wednesd	lay)		24/12/2015 (Thurs	day)
Time	Content	Speaker	Time	Content	Speaker
10:00 to 11:00	Valves	Mr. Prashant	10:00 to 11:00	Life Skill- positive attitude	HIRAL
11:00 to 12:00	Electrical	Mr. Divyang	11:00 to 12:00	Life Skill- team work	HIRAL
12:00 to 01:00	Post-test on Electrical	Mr. Divyang	12:00 to 01:00	Life Skill-moral responsibility	ASHWINI
01:00 to 02:00			Break		
02:00 to 03:00	Joining Process	Mr. Prashant	01:45 to 02:45	Hospitality	Anusha Sharma/ Dr. Rahul Kanagat
03:00 to 03:15			Break		
03:15 to 04:15	Pump & Valves	Guest Lecture	02:45 to 03:45	Hospitality	Anusha Sharma/ Dr. Rahul Kanagat
04:15 to 05:00	Joining Process	Prashant	04:00 to 05:00	Hospitality	Anusha Sharma/ Dr. Rahul Kanagat





Gujarat Alkalies and Chemicals Limited Employee Training Schedule 2 December 2015 to 31 December 2015

Week 5; 30 and 31 December 2015

		week 5; 30 an	ig 21 pece	mber 2015			
3	30/12/2015 (Wed	nesday)		31/12/2015 (Thursday)			
Time	Content	Speaker	Time	Content	Speaker		
10:00 to	Safety	Guest lecture	10:00 to	Joining Process	Mr. Prashant		
11:00		from Industry	11:00				
11:00 to	Safety	Guest lecture	11:00 to	Post Test on	Mr. Prashant		
12:00		from Industry	12:00	Mechanical			
12:00 to	Safety	Guest lecture	12:00 to	Post Test on Life	HIRAL/ASHWINI		
01:00		from Industry	01:00	skill			
01:00 to			Brea	k			
02:00							
02:00 to	Safety	Guest lecture	01:45 to	Post Test on Life	HIRAL/ASHWINI		
03:00		from Industry	02:45	skill			
03:00 to			Brea	k			
03:15							
03:15 to	Safety	Guest lecture	02:45 to	Post Test on	Anusha Sharma/		
04:15		from Industry	03:45	Hospitality	Dr. Rahul Kanagat		
04:15 to	Safety	Guest lecture	04:00 to	Post Test on	Anusha Sharma/		
05:00		from Industry	05:00	Hospitality	Dr. Rahul Kanagat		





Gujarat Alkalies and Chemicals Limited Employee Skill Enhancement Training Photos





Gujarat Alkalies and Chemicals Limited Employee Skill Enhancement Training Report

Page **6** of **14**



Gujarat Alkalies and Chemicals Limited Employee "Skill Enhancement" Assessment summary/Impact analysis

TeamLease Skills University adopted following methodology for the training evaluation.

Level 1 Reaction

- How do participant react to the training program?
- Method Adopted : Questionnaires

Level 2 Learning

- •What have participants Learn?
- Methods Adopted : Pre/Post Test

Level 3 Behaviour

- •How has the behaviour of the participants changed after the training program?
- Method Adopted : Impact Survey

Level 4

- •What occured as the final result?
- Method Adopted : Impact Survey

Training Survey							
Sr No	Question	1	2	3	4	5	
1	Content: Was the content appropriate?						
2	Materials: Were the material useful?						
3	Teaching Method: Was the teaching method appropriate?						
4	Trainer/Facilitator: Was the trainer effective?						
5	Motivation to learn: Were you motivated to learn the contents?						
6	Program relevance: Was the program relevant to your needs?						
7	Level of understand : Did you understand the contents?						
8	Time: Was the time and length of program appropriate?						
9	Length: Was the length of the program appropriate?						
10	Facilities: Were the training facility appropriate?						
11	Overall Evaluation: What is your overall rating of the program?			- 1×111			

Gujarat Alkalies and Chemicals Limited Employee Skill Enhancement Training Report

Page 7 of 14



	Pre-test and po	st-test sample				
Q-1	SI Unit of Length is					
	A. Kilometer	B. Meter				
	C. Centimeter	D. Millimeter				
Q-2	2 Which is not a Linear measurement instrument?					
	A. Steel Rule	B. Bevel Protector				
	C. Divider	D. Slip Gauges				
Q-3	is not a physical property of metal.					
	A. Lustre	B. Melting Point				
	C. Elasticity	D. Density				
Q-4	According to IS:1570(Part 1): Fe 2	90 means				
	A. Tensile Strength: 290	B. Yield Strength: 290				
	C. It's a wrong method	D. None of them				
Q-5	1 hp = KW	·				
	A. 0.0746	B. 746				
	C. 0.746	D. 0.00746				

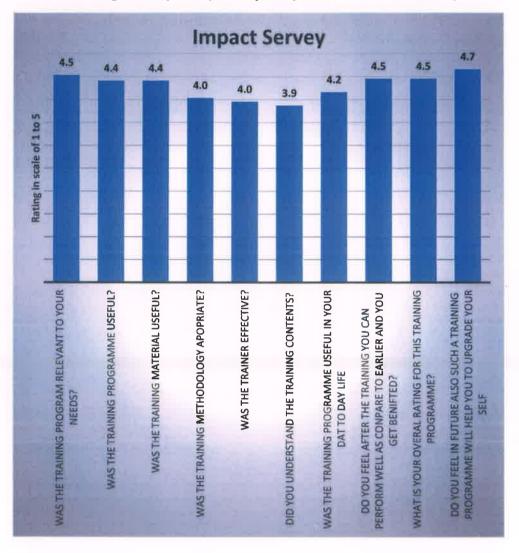
	Faculty Feedback								
	Questions		Average 2	Good 3	Very Good 4	Excellent 5			
1	Was the training as per your need?								
2	Was the training material acquits and good in quality?								
3	Was the training content schedule arranged properly?								
4	Did you get encourage to ask question during the training.								
5	Was the trainer effective?								
6	Is the training useful in your day to day life?								

Gujarat Alkalies and Chemicals Limited Employee Skill Enhancement Training Report

Page 8 of 14

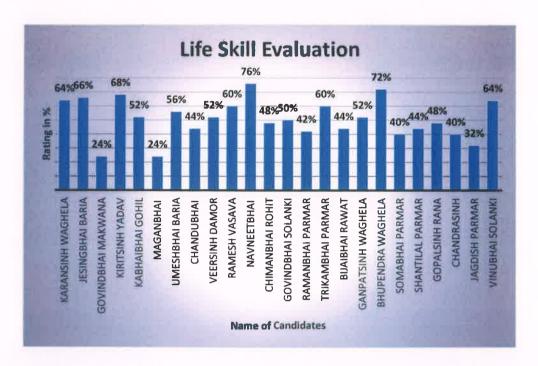


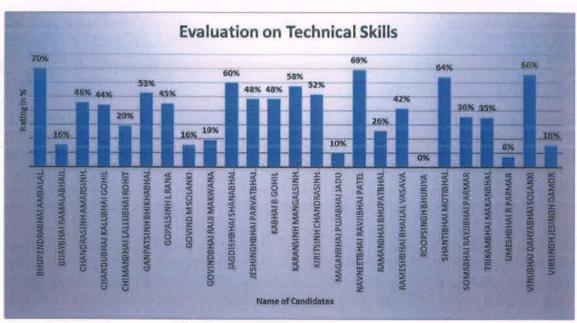
Training Survey and participate performance summary





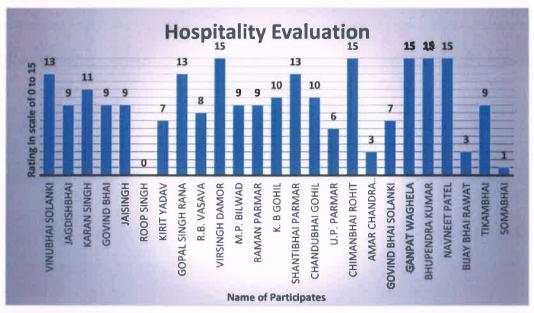




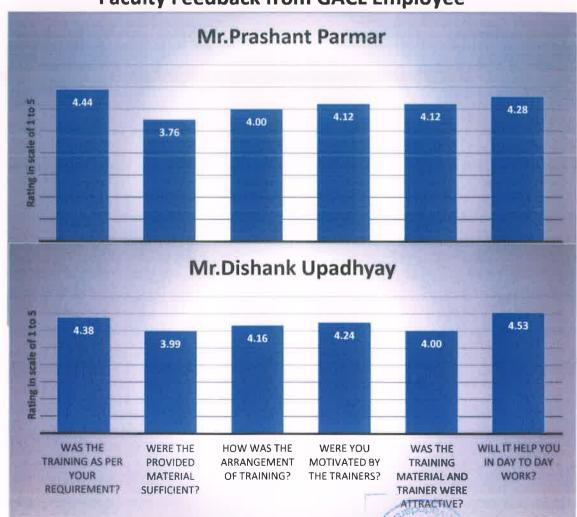








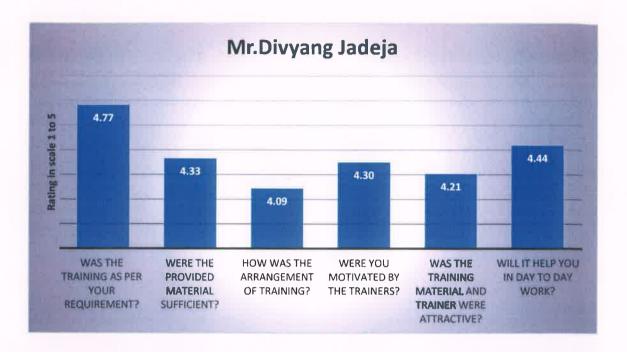
Faculty Feedback from GACL Employee

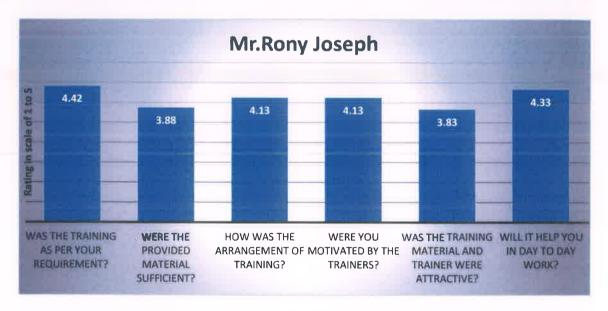


Gujarat Alkalies and Chemicals Limited Employee Skill Enhancement Training Report

Page **11** of **14**

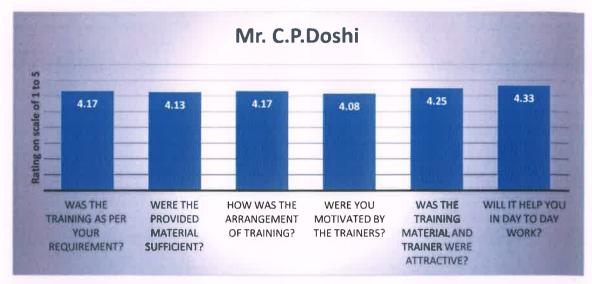




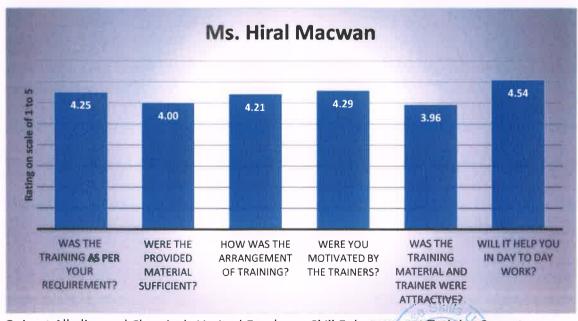










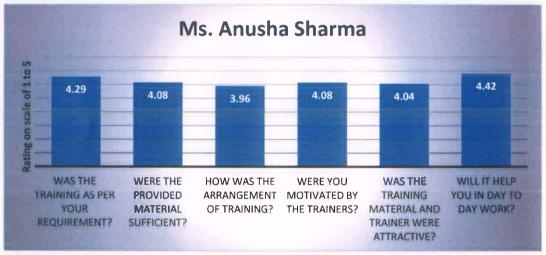


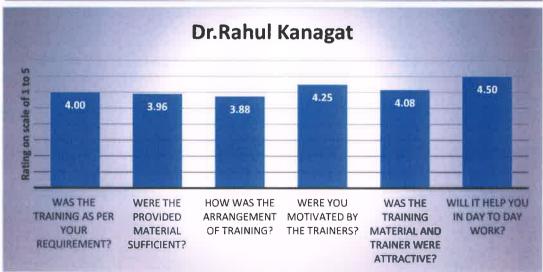
Gujarat Alkalies and Chemicals Limited Employee Skill Enhancement Training Report

Page **13** of **14**









Gujarat Alkalies and Chemicals Limited Employee Skill Enhancement Training Report

Page **14** of **14**